

# Steel Ceilings, Inc.

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**December 1, 2015**

**To Customers, Suppliers and Other Stakeholders**

**From Grant**

In January 2014, I announced internally, that I would be retiring at the end of 2015 in order to spend more time with my family in Australia and South Africa. That time is now upon us, as my last day will be December 15, 2015.

I would like to write to you individually, but at my typing speed that would stretch my retirement out another 6 months.

I wanted to say it has truly been a pleasure and privilege leading the team at Steel Ceilings and serving you and the interior ceiling and wall industry. Yes, I will surely miss the action.

I am happy to announce that Rick Sandor will be taking on my roles as President of Steel Ceilings. Rick has been in the understudy position for over 18 months and leads our great team here. Many of who you work with on a regular basis for direct customer contact, such as Andy Romo, Bob Monn, Kevin Eldridge, Jesse Hughes, Nick Bardus, Sherry Mechling, Stephanie Rothacher and supported by consultant Paul Neider and the inside team.

I wish everyone health, happiness and success in the coming years.

**From Rick**

Since I joined the Steel Ceilings team I have immersed myself in the wall, ceiling and radiant industry. I have also had the opportunity to gain an enormous amount of insight and knowledge from Grant's mentoring.

Grant is leaving a great team in place and a strong foundation for us to grow Steel Ceilings. We have some exciting new products launching in the next year as well as developing additional sales and engineering support personnel. I encourage you to watch for further announcements on our website.

I look forward to continuing the great relationships that Grant has nurtured with our suppliers and customers. In the meantime feel free to contact me anytime at [rick.sandor@steelceilings.com](mailto:rick.sandor@steelceilings.com)

Regards

Grant Snowden  
Outgoing President

Regards

Rick Sandor  
Incoming President